

The Social Model of Disability

“...an agency requires the widest range of skills possible if it is to be successful, and to deny itself talent just because the person with the talent doesn't conform to a social stereotype is to starve itself of what it needs to thrive.”

Sir Iain Lobban



A tool for:

Asking about

Talking about

And meeting people's access requirements

Without having to get into any personal information

The Social Model



Stairs



Stares

A practical approach

| Medical Model | | Social Model |
|------------------------|---|-----------------------|
| The individual | → | The environment |
| What's wrong with you? | → | What can I change? |
| Personal information | → | Practical Information |

Social Model of Disability

This means looking for *obstacles*
(including attitudes, expectations and assumptions)

And then seeking creative solutions

Three key principles

- Talk about the environment, not the person
- Offer as much choice as possible
- Provide as much information as possible