



COVENTRY UK CITY OF CULTURE 2021

PRINCIPAL PARTNERS



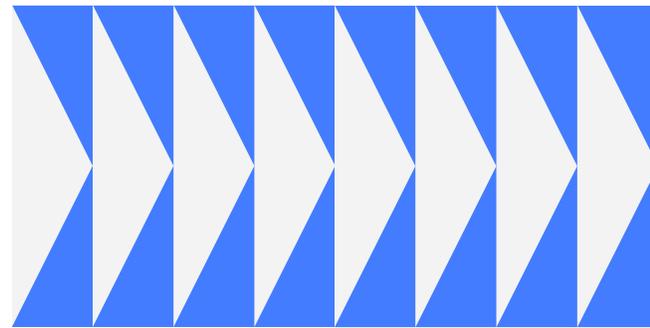
MAJOR PARTNER



MANAGING PEOPLE

RICHARD WATTS

THURSDAY 8 JULY
15:00 – 17:00



RICHARD WATTS

CEO | PEOPLE MAKE IT WORK

Richard runs people make it work, and helps direct programmes and support his team as they work with his clients. He loves helping leaders understand their amazing strengths as well as the areas that will benefit from some attention and development.

He really enjoys helping organisations and their leaders to explore and develop their ideas, expanding their sense of what is possible and turning audacious ideas into real, sold cultural businesses that are resilient and create extraordinary impact in our society.

He believes in people make it work, and the ethos that we all embody - that human beings have infinite potential, that each of us is always on a development journey, that connecting with our values and our organisations' mission can release huge amounts of energy, that organisations thrive when they tend relationships, support each other and grow positive cultures.

He fervently believes in the power of arts and culture to transform lives through helping each of us understand the world through other peoples eyes, connect with our wider humanity, see opportunities beyond our direct experience and have sublime experiences.



PRE-WORKSHOP TASK



The next workshop is on managing people, and so in advance of the workshop it would be good if you could do a bit of thinking around the challenges you experience when managing people. You might be thinking about employees, volunteers, colleagues, managers, boards, freelancers or project partners.

1. What kinds of challenges do you regularly experience?
2. When you think about managing people, what strengths do you notice you have - what do you find easier than some other people around you?
3. I'd also like you to think about how you like others to manage and work with you?
4. What brings out the best in you, and what do you find more troubling?

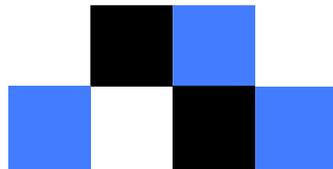
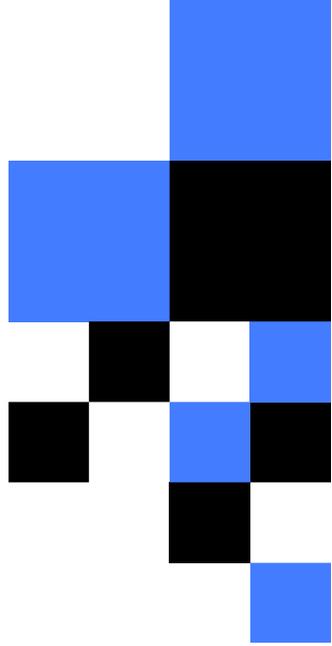
Come to the session having reflected on the challenges and strengths you notice when thinking about managing people, and when you think about being managed yourself.

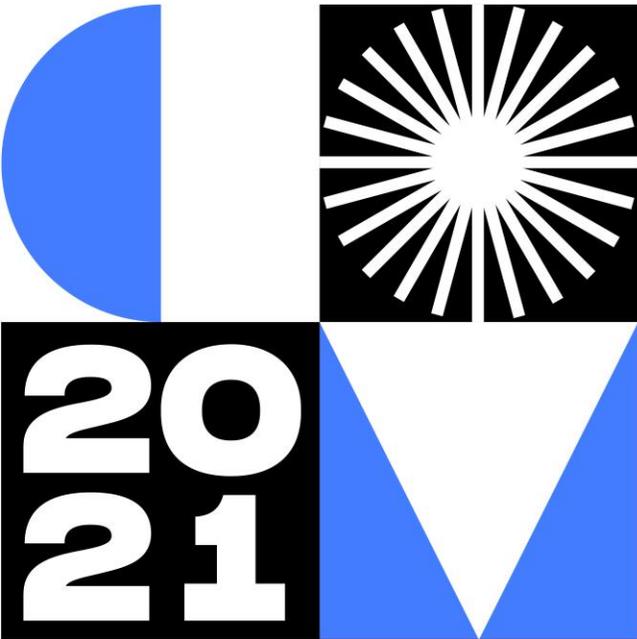
PRE-WORKSHOP VIDEO

If you see below, I've linked a video talking about some people management theories and ideas that you might find useful.

Please do watch that in advance of the workshop, so that we can focus our time together on applying those ideas to our own circumstances.

[Watch Pre-workshop Video Here](#)





CONTACT

TAM KAUR GULATI

LEADERSHIP PROGRAMME COORDINATOR

T: 07417399226

E: TAM.KAUR@COVENTRY2021.CO.UK

A: THE HERBERT ART GALLERY & MUSEUM,
JORDAN WELL, COVENTRY, CV1 5QP

