8 Perspectives on Governance

people make it work

we are culture people

Transformational Governance

people make it work
we are culture people

We might expect these management characteristics to enable transformation

1. Fresh
2. Diverse
3. Adaptive
4. Driven
5. Representative
6. Constant
7. Overseeing
8. Accountable



Fresh – regularly renewed and refreshed by missing perspectives



Diverse - of perspective and opinion which reduces risk and supports innovation



Adaptive – bringing agility - shaped by need not habit

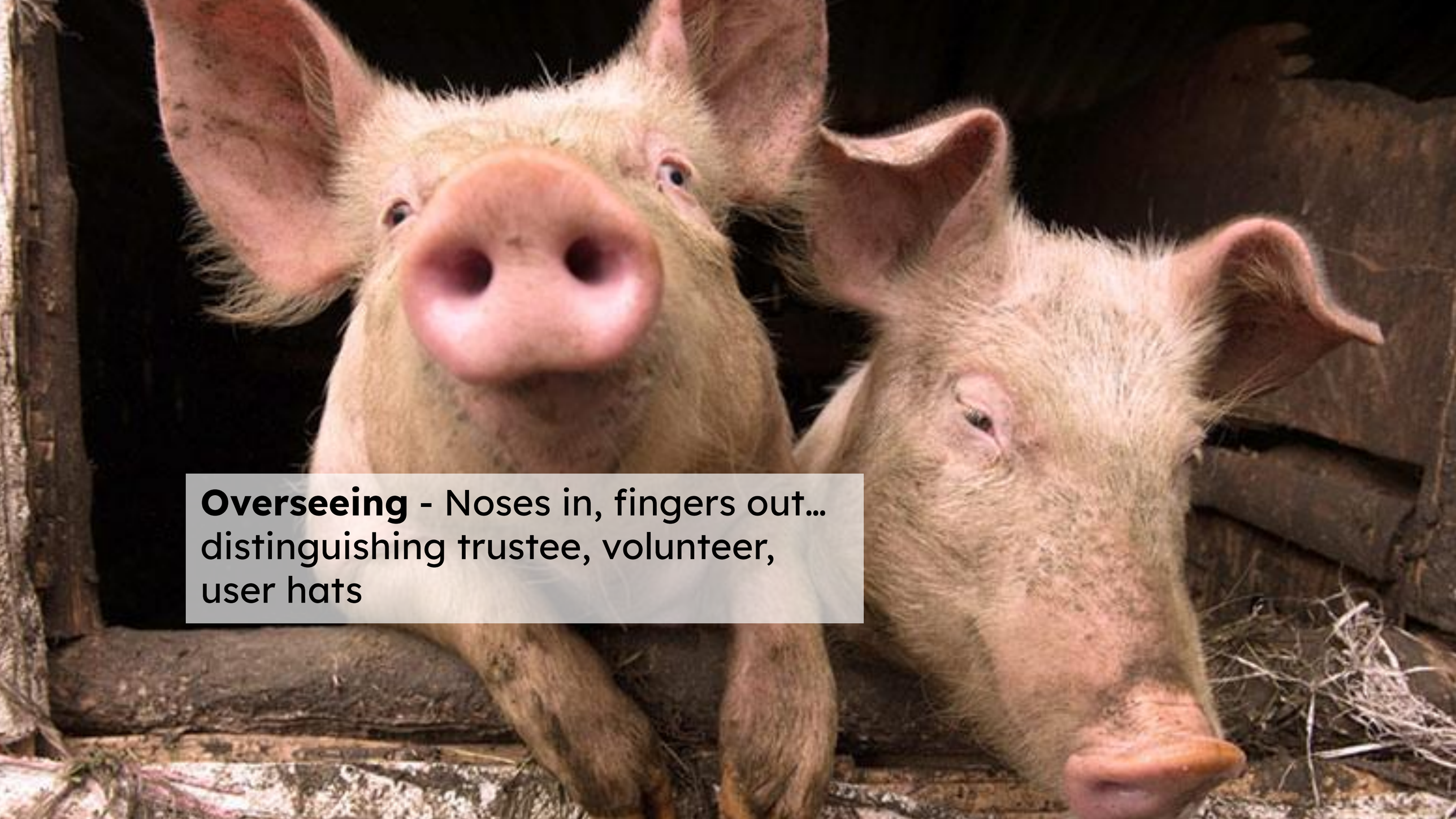


Driven – focused on Mission, need and organisational response



Representative – reflecting the community, users, audience


Constant – the board is
a team, not a meeting



Overseeing - Noses in, fingers out… distinguishing trustee, volunteer, user hats



Accountable –
understanding individual responsibilities

Working with your peers and trustees discuss and explore the 8 perspectives on Governance.

- What perspectives are missing
- What feels like your weakest area - what can you do to change that?
- What perspective would make the biggest difference to the vitality and effectiveness of your board?

people make it work

we are culture people

@culturepeopleuk

www.peoplemakeitwork.com

people
make it
work

we are culture people